The Odisha Gazette

GENERAL ADMINISTRATION& PUBLIC GRIEVANCE (AR) DEPARTMENT

NOTIFICATION

The 10th August, 2023

No.23613—GAD-AR-MISC-0014/2020/AR.— In exercise of the powers conferred by sub-section (1) of Section 53 read with clause (aa)of sub-section (2) of Section 53 of the Aadhaar (Targeted Delivery of Financial and Other Subsidies, Benefits and Services) Act, 2016 (18 of 2016), the Central Government, in consultation with Unique Identification Authority of India and as per the Rule 5 of Aadhaar Authentication for Good Governance (Social, Welfare, Innovation, Knowledge) Rules, 2020 have Authorized the Finance Department, Government of Odisha to use the Aadhaar Authentication Service in the Integrated Human Resource Management System (HRMS) for the following instances:

1. Mobile number which is linked to Aadhaar may be recorded in HRMS, so that SMS or OTP can be sent to the proper concerned person.

2. Submission of Employee identification: HRMS data base contains a service life cycle of an employee. It contains all the personal information of an employee from joining till retirement. So, it can facilitate validation of *e-Aadhaar* number with the Aadhaar database.

3. Through HRMS, pay bill gets generated and the application/sanction of leave, PAR and property statement are also submitted. These can be authenticated using the Aadhaar authentication service.

4. As Aadhaar number & Mobile number are linked with the Bank Account, the same details may be inserted in HRMS for proper authentication and cross-checking.

5. Submission of Performance Appraisal Report (PAR) using Aadhaar based *e-Signature* of the concerned employee.

6. Submission of property statement using Aadhaar based *e-Signature* of the concerned employee.

This can be implemented by the Centre for Modernizing Government Initiative (CMGI), Odisha, Bhubaneswar in association with the Odisha Computer Application Centre (OCAC), Electronics & Information Technology Department, Government of Odisha.

And, whereas, under the Aadhaar Authentication Service in the HRMS, Submission of Performance Appraisal Report (PAR), Submission of property statement, Pay Bill preparation, Personal profile details updation etc. are offered as per the *Annexure-I* and guidelines mentioned in *Annexure-II* of the circular issued by the Ministry of Electronics and Information Technology, Government of India, dated 18th August, 2020.

Now, therefore, in pursuance of Section 4(4)(b)(ii) of the Aadhaar (Targeted Delivery of Financial and other Subsidies, Benefits and services) Act, 2016 (18 of 2016), Government of Odisha in General Administration and Public Grievance Department hereby notifies the following as per the authorization given by the Government of India on receipt of the proposal under Rule 4 as per the Aadhaar (Authentication) Regulations, 2016, Aadhaar (Data Security) Regulations, 2016, Aadhaar (Sharing of Information) Regulations, 2016 and other circulars and notifications issued from time to time:

1. Submission of Employee identification: HRMS data base contains a service life cycle of an employee. It contains all the personal information of an employee from joining till retirement. So, it may be used to validate *e-Aadhaar* number with the Aadhaar database.

2. Submission of Performance Appraisal Report (PAR) by using Aadhaar based *e-Signature* of the concerned employee.

3. Submission of property statement by using Aadhaar-based *e-Signature* of the concerned employee.

4. Through HRMS pay bill gets generated and the application/sanction of leave, PAR, and property statement are also submitted, which may be Authenticated using the Aadhaar Authentication.

5. Some employees change their mobile numbers, which creates discrepancies in the database for which, employees to be encouraged to link Aadhaar details to avoid mismatch.

By Order of the Governor
SURENDRA KUMAR
Additional Chief Secretary to Government

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